### **EMPLOYMENT CONTRACT**

THIS CONTRACT is made as of the \_\_\_\_\_\_day of\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_ , between ***Corinthdev Web Software Solutions and Tech Support Services***, a IT service provider business under the laws of Lucena City, Philippines and having its principal place of business at *Phase 3D, Block 15, Lot 10, St. Jude Village, Mayao Crossing , Lucena City*, ***Jeru Shalom A. Barlos***; and Minelito Jedidiah Ammi I. Sena Jr., of 1007-D P. Guevarra St. Sta. Cruz, Manila, the Contract Employee.

WHEREAS the Employer desires to obtain the benefit of the services of the Employee, and the Employee desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and other good and valuable consideration, the parties agree as follows:

#### **1. Employment**

The Employee, referenced throughout as “Employee” agrees that they will at all times faithfully, industriously, and to the best of their skills, experience and talents, perform all of the duties required of the position. In carrying out these duties and responsibilities, the Employee shall comply with all Employer policies, procedures, rules, and regulations, both written and oral, as are announced by the Employer from time to time.

#### **2. Position Title**

As a **Project Manager** , the Employee is required to perform all of their necessary job functions and duties, and all other duties that may be assigned to Employee from time to time by Employer. This is a part-time position.

#### **3. Compensation**

As compensation for all services provided, the Employee shall be paid at the allowance of (**P20,000**) per **month.** The cutoff period will be at the last day of the month, and will receive the payment after 2-3 days for some recording.

The employee will also entitled for the 20% profit share that the company will hold.

The employee will also entitled for a percentage commission in the successful project that the employee will bring once the project was formally established. But the percentage will be depending on the agreement between the Employer and the Employee.

#### **4. At Will Employment**

While we look forward to a long and profitable relationship, you will be an at will employee of the Employer, which means the employment relationship can be terminated by either of us for any reason, at any time, with or without prior notice and with or without cause. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this contract) should be regarded by you as ineffective.

The Employee may at any time terminate this contract and employment by giving not less than [30-days] written notice to the Employer. The Employee agrees to return any and all property of the Employer at the time of termination.

The Employer can terminate the Employee any time after the 30-days if the Employee didn’t do the task and the assigned employment function that the Employee will have to do. The Employee will also be automatically terminated if the Employee cannot established project within 60 days.

#### **5. Non-Competition Covenant & Confidentiality**

As an Employee of the Employer, you will have access to certain confidential information of the Employer and you may, during the course of your employment, develop certain information or inventions that will be the property of the Employer. You may not disclose this information outside of the Company. We also wish to impress upon you that we do not want you to, and we hereby direct you not to, bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer.

To protect the interests of the Employer, you will need to sign the Employer’s standard “Confidentiality and Intellectual Property Assignment Agreement” as a condition of your employment.

During the period that you render services to the Employer, you agree to not engage in any employment, business, or activity that is in any way competitive with the business or proposed business of the Employer. You will disclose to the Employer in writing any other gainful employment, business, or activity that you are currently associated with or participate in that competes with the Employer. You will not assist any other person or organization in competing with the Employer or in preparing to engage in competition with the business or proposed business of the Employer.

More details will be provided in the Employer’s “Confidentiality and Intellectual Property Assignment Agreement” under separate cover.

It is further acknowledged and agreed that following termination of the Employee’s employment with the Employer for any reason, the Employee shall not solicit business from current clients or clients who have retained the Employer during the prior 12 month period.

#### **6. Integration**

This contract contains the entire agreement between the parties, superseding in all respects any and all prior oral or written agreements or understandings pertaining to the employment of the Employee by the Employer and shall be amended or modified only by written instrument signed by both of the parties hereto.

#### **7. Severability of Contract**

The parties hereto agree that in the event any article or part thereof of this contract is held to be unenforceable or invalid, then said article or part shall be struck, and all remaining provisions shall remain in full force and effect.

#### **8. Choice of Law**

This contract shall be governed, interpreted, and construed in accordance with the laws of the Lucena City. Philippines.

If you decide to accept this Employment Contract, please sign in the space indicated. Your signature will acknowledge that you have read, understood and agreed to the terms and conditions of this agreement.

IN WITNESS WHEREOF the Employer has caused this contract to be executed by its duly authorized officers and the Employee has agreed as of the date first above written.

SIGNED, SEALED, AND DELIVERED in the presence of:

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Name of Employee Date

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Owner Date